

Recommend a Friend - Terms and conditions

1. This offer pays a recommender by bank transfer with the offer payment of £100 for each qualifying recommendation made on or after 1st September 2018.
2. We limit the number of payments we make to a recommender and you'll find these details in the Payment section below.
3. We may change, extend or withdraw this offer at any time and without letting you know.
4. This offer can't be used along with any rewards offers.
5. This offer is not available to NSCP employees.
6. **Recommender:** To qualify for this offer the recommender must
 - be 18 years or over and currently be employed as a Support Worker / Personal Assistant (PA) for a Personal Health Budget (PHB) holder holding a managed account with Partner2Care
 - agree the recommended friend is to be employed as a Support Worker / PA for a PHB holder holding a managed account with Partner2Care and remain in post for a minimum of 3 months
 - Recommend a Friend by following the Recommend a Friend instructions below
 - not recommend themselves to Partner2Care
 - not recommend a family member to Partner2Care
 - not recommend a Support Worker / PA who is currently employed by a PHB holder holding a managed account with Partner2Care
 - email Partner2Care with the name, contact details, current CV and position the recommended friend is applying for
- We'll send an email to the recommender which will include a link they will need to give to the friend they are recommending.
- The link contains a unique identification number and can only be given to one friend. If the recommender wants to recommend other friends, they'll need to complete a separate recommendation for each friend they're recommending.
7. **Recommended Friend:** To qualify for this offer, the recommended friend needs to follow the steps below:

Step 1: Once the recommended friend receives the link from the recommender they must then follow the link and confirm the unique identification number.
Once Partner2Care receive the unique identification number from the recommended friend, the recruitment process can begin.

Step 2: Once the recommended friend's recruitment is completed (including pre-employment checks and training), the recommended friend must remain in post for 3 months or more for the recommender to qualify for payment.

- Full payment will be made on or after the 3rd month of the recommended friend's employment.
- If the recommended friend's recruitment is not successful (not selected for interview or offered the position), no payment will be made to the recommender.
- We'll only accept one online recommendation for the recommended friend even if the friend is recommended by more than one recommender.

Payment:

8. If all the conditions above are met, we'll pay the recommender by bank transfer the offer payment within 30 days from the last day of the 3rd month of the recommended friend's employment.
9. There's no limit to the number of friends a recommender can recommend if they meet the conditions. However, we'll only pay the recommender for the first 5 eligible recommendations they make in any one tax year.
10. The recommender will only receive payment for a recommendation quoting the unique identification number they provided to their recommended friend. If someone else recommends that friend, we'll pay the recommender whose unique identification number is quoted on the first online recommendation form we receive for the recommended friend.
11. If the recommended friend leaves employment before they have been in post for 3 months, no payment will be made to the recommender.